

2023 IMPACT REPORT



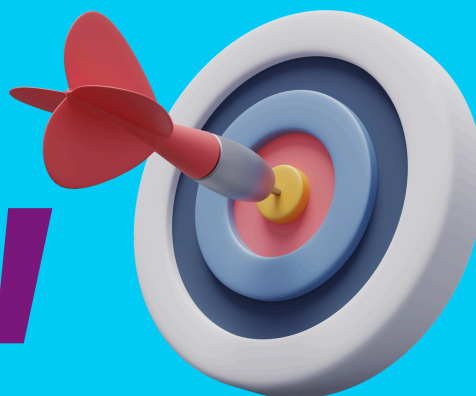
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WE LISTEN, WE PROVIDE SOLUTIONS

THE YEAR IN REVIEW



Here, you can talk about your organization and its yearly achievements.

An impact report is a way for organizations to communicate the issues they are trying to improve and their strategy on how they facilitated change. It measures nonprofits' impact on people's lives, focusing on their social or environmental outcomes.

Impact reports cater to various audiences, so it's best to adjust them accordingly. First, identify your target reader. Next, you can shift your focus to what they need to know. For example, your plans are in the interest of your beneficiaries. Some readers might prefer details like a breakdown of your funding, while others, like your trustees, will be more interested in the challenges you encountered.



SUMMER HIGHLIGHT

Remember to include relevant information that can promote your nonprofit while keeping readers interested in your amazing work.



AUTUMN HIGHLIGHT

Remember to include relevant information that can promote your nonprofit while keeping readers interested in your amazing work.



WINTER HIGHLIGHT

Remember to include relevant information that can promote your nonprofit while keeping readers interested in your amazing work.



SPRING HIGHLIGHT

Remember to include relevant information that can promote your nonprofit while keeping readers interested in your amazing work.

Introduction

As a Community organisation our connectivity to communities is vital. It allows us not only to identify those opportunities where strategic investments can bring about lasting and profound change, but it gives us an ability to see issues as they are emerging and formulate early responses.

I hope you find this report informative as it once again seeks to give you an over-view of the year now passing.

Finally on behalf of all of us at the Cultur Migrants Centre and the communities we serve,

ThankYou.

Yemi Adenuga

Chairperson of the
Board

ESF Project

Targeted support to 131 legally resident migrants who are experiencing barriers to participation and enabling them to gain requisite knowledge and skills through career support, language and accredited professional training, to increase their level of employability, participation and further education.



Recruits and participants from Meath, Louth, Monaghan and Cavan



Participants referred to relevant agencies for further supports



18



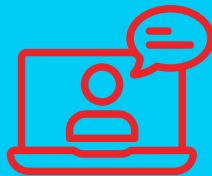
English language placement tests

8

Stakeholders engaged to address employment & training issues identified by migrants.



Cambridge English courses delivered online



132

Registered for accredited and non-accredited English language courses for work & further education



Participants registered in total for November exams

23



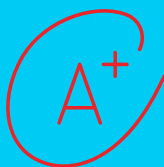
Employment Support Workshops & mock interviews attendees

7

Cambridge English exams held in Dublin examination centre

Job & Education Fair held in the Newgrange hotel, Navan

60



One-to-One employability skills pre-assessments carried out

60



Job Coach meetings to develop individual career plans

10

Health Professions OET (Occupational English Test) attendees

20 Employers
115 attendees
30 workshop attendees
7 Further Education Services
20 One-to-one clinics

CONVERSATIONAL ENGLISH CLASSES



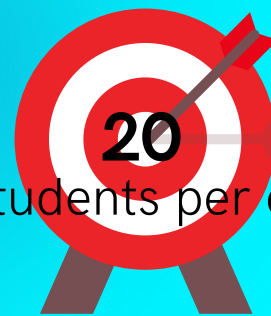
The aim of the project Conversational English Classes is to create a supportive environment for participants to practice and enhance their English language abilities through engaging discussions, activities, and exercises. The ultimate goal is to help individuals feel more confident and fluent in their spoken English, enabling them to effectively communicate and connect with others in various personal and professional settings.

PARTICIPANT NUMBERS



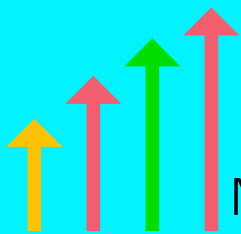
30 Students per class

TARGET NUMBERS



Students per class

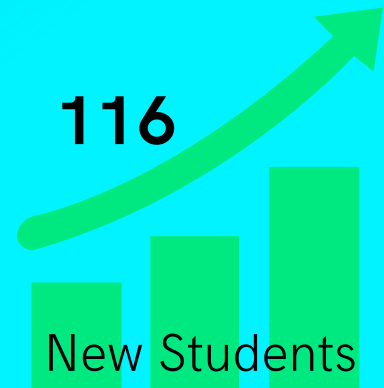
REGISTERED FOR 2022



86

New Students

REGISTERED FOR 2023



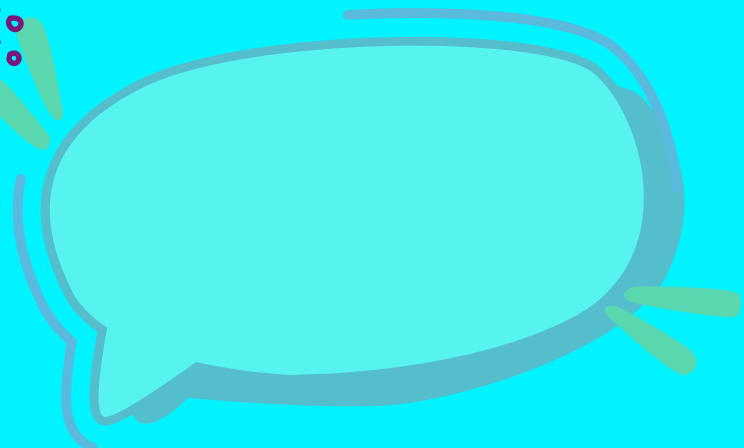
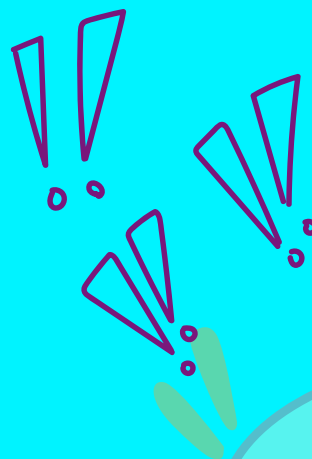
116

New Students

PARTICIPATION



Students awarded certificates



TUTORS

IRELAND FOR UKRAINE

OBJECTIVE

To provide holistic support on developing and providing comprehensive life skills training, dedicated drop in, advocacy and translation services to the Ukrainian community living in Co. Meath.



HIGHLIGHTS & ACHIEVEMENTS

PROJECTED OUTCOME

104 Ukrainians registered



922+

Cases Registered



801+

Drop-In service cases



1000+

Cases, Incl. family members, friends, etc, impacted



100+

Cases provided advocacy and signposting individuals and families to relevant services



PROJECT TARGET

60 Ukrainians over 12 Months



800+

Cases provided translation support



922+

Cases Registered





The Navan women's group provides a safe space for women and girls of all races, ethnicities, and social statuses, fostering an environment where they can be nurtured and empowered to reach their fullest potential.

PROJECT HIGHLIGHTS

JANUARY



FEBRUARY



MARCH



APRIL



MAY



JUNE



JULY



AUGUST



SEPTEMBER



OCTOBER



NOVEMBER





WOMEN CONNECTING EUROPE

Women Connecting Europe is an Erasmus+ program organised by Cultur Migrants Center and Social Hackers Academy, funded by Leargas and the European Union.

PROJECT AIM

To facilitate the socio-professional inclusion of migrant women by empowering them through online digital learning and personal and professional development.

€30k

BUDGET

15
MONTHS

ONLINE REMOTE WEBSITE
BUILDING COURSE

75%

SUCCESSFULLY
COMPLETED
WORDPRESS CURRICULUM

20

PARTICIPANTS CVS
OPTIMISED WITH A.I

3

MONTHS

SOFT SKILLS BOOTCAMP
COMPLETED



UPSKILLING PROJECT



PROJECT AIM



The Cultúr “UpSkilling Project” is a response to the high demand on the current accredited upskilling training to empower 180 migrants through education and promote employability skills over a 3 year period.

21

Enrolled and completed QQI level 4 Security course.

38

Assessed and supported with interview skills & C.V preparation.

14

Enrolled & completed QQI level 4 Security course

4

Enrolled for QQI Level 5 healthcare course.

7

Completed fork lift driving course.

14

Enrolled for QQI Level 6 supervisory management.

6

Volunteers engaged

2

Completed professional scrummaster course

2

Promoted ,after completing supervisory course .

19

Completed forklift driving course

47

Attended soft skills course and received Career Action Plans developed together with job coach.

10

Secured full time employment in the security industry

2

Registered with Meath volunteer Centre to gain volunteering experience

1

Secured employment after QQI level 6 Supervisory management course completion.

2

Received Google Analytics training linked to Cultúr website.

2

Supported to secure employment in the community through TUS and work placement

16

Gained full time employment in the security sector after completing the QQI Level 4 course



EMPLOYABILITY SKILLS

UPSKILLING PROJECT

ASYLUM, MIGRATION AND INTEGRATION FUND (AMIF) - SOCIAL CONNECTION INCLUSION/RETHINK



OBJECTIVE

To promote cultural awareness, attitudes of equality, equal access to services and understanding among statutory bodies and community/ voluntary organisations to strengthen lasting relationships with IPAs, refugees and TCNs in their daily provision of services.

33

Participants enrolled and attending beginners English classes in Navan

11

Participants are supported in the English class in Duleek.

IMPACT SNAPSHOT

24

Young people sent for day trip to Air Bounce centre for Halloween break activities.

9

Participants attended a craft workshop for Ukrainians to support language acquisition and promote cultural exchange.

123

Attendees to Inspire Women Gala event

22

Diversity and inclusion Workshop delivered to TUD Students Blanchardstown

45

Ukrainian refugees and their families received resettlement supports

15

Young people from the Lodge in Clonghill attended a Halloween camp supported by Claremount Stadium

30

Young people from Louth attended a costume party in Gateway Hotel

6

Thematic Wellbeing Workshops Delivered

40

Staff and Tenants from Circle, Cluid and Respond Housing received Unconscious bias and Understanding Migration training

22

Diversity and inclusion Workshop delivered to TUD Students Blanchardstown

1

Interview at the Joint Committee of the Oireachtas on Children, Disability, Equality & Integration.

4

Unconscious bias and Migration workshops delivered.

71

Participants for Unconscious bias and Understanding Migration Circle, Clúid and Respond Housing

21

3rd year B.A Community & Youth Work Students from Maynooth University Attended Social Justice Week Workshop

40

Provided peer to peer transitional support to eligible asylum seekers

23

1st year students in Community and Youth Work course in Dundalk Institute of Technology attended Cultúr workshop

11

Attended capacity building workshop For Navan based Migrant Leaders

2

Capacity Building Workshops for Migrant Leaders in Navan & Dundalk

72

Attended the Cultural intelligence and inclusion conference where a Cultúr rep spoke

+300

OVERALL ENGAGEMENT

70+

Eureka secondary school students and teachers Cultural Competence training for world Culture week

COMMUNITIES CONNECT PROJECT



Promoting the growth of robust, inclusive community action that unites people across racial, ethnic, religious and gender lines.

20 23

70

IPAs received training and information on how to register to vote and accessed mainstream services

15

Mentees in regular employment in different capacities.

10

Mentees attended a men's event in Ashbourne.

1

Mentee attended International Protection Integration Fund (IPIF) Showcase Event in Dublin

10

Attended Afro Friday Migrant networking event in Ballsbridge.

4

Mentees attended the Cultúr Job and Education Fair in Navan

4

Cultúr Job and Education Fair in Navan

8

Meath/ Louth Joint Migrant Integration Forum

4

Manual Handling

4

Forklift Training

7

Conversational English classes.

40

IPAs regularly engaged with our services and a dedicated WhatsApp group for regular updates and feedback.

4

Security Training

3

IPAs got work permits

7

Safe pass Training

1

Healthcare

60

IPAs and Organized and coordinated a networking event in Drogheda at Barbican Centre for Mentors and Mentees.

60

Attended a Christmas party for the IPAs and Mentors

Social Media Insights

Certain Application Insight



100

Followers



50

Content



10

Content Highlight

All Post Average



150

Reach



20

Engaged



90

Likes



19

Comments



DECEMBER, 2023

We couldn't have done it without your generous support.

Thank you to all our donors and volunteers



Rialtas na hÉireann
Government of Ireland



Arna chomhchistiú ag
an Aontas Eorpach

Co-funded by the
European Union



EUROPEAN UNION

Asylum, Migration
and Integration Fund

IRELAND for
UKRAINE



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Oige
Department of Children, Equality,
Disability, Integration and Youth



Coimisiún na hÉireann um Chearta
an Duine agus Comhionannas
Irish Human Rights and Equality Commission

TÚSLA

An Ghníomhaireacht um
Leanaí agus an Teaghlach
Child and Family Agency



European Union
European
Social Fund

The Community
Foundation for Ireland



comhairle chontae na mí
meath county council



lmetb

Bord Oideachais agus
Oiliúna Lú agus na Mí
Louth and Meath Education
and Training Board

RETHINK
IRELAND



working to support
community development for an
inclusive, equal and sustainable
Ireland

Supported by the Department of Rural and Community Development



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